

Business Responsibility & Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of listed entity

1.	Corporate Identity Number (CIN) of the Company	L40102GJ2008PLC083302
2.	Name of the Company	KPI GREEN ENERGY LIMITED (Formerly known as K.P.I. Global Infrastructure Limited)
3.	Year of incorporation	2008
4.	Registered office address	'KP House', Opp. Ishwar Farm Junction BRTS, Near Bliss IVF Circle, Canal Road, Bhatar, Surat 395017, Gujarat
5.	Corporate address	'KP House', Opp. Ishwar Farm Junction BRTS, Near Bliss IVF Circle, Canal Road, Bhatar, Surat 395017, Gujarat
6.	E-mail id	cs@kpgroup.co
7.	Telephone	0261 2244757
8.	Website	www.kpigreenenergy.com
9.	Financial year reported	Financial Year 2022-23
10.	Name of the Stock Exchanges where shares are listed	1. BSE Limited (BSE) 2. National Stock Exchange of India Limited (NSE)
11.	Paid-up Capital	Rs. 3613.40 lakhs
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Ms. Rajvi Upadhyay Designation: Company Secretary & Compliance Officer Telephone Number: (0261) 2244757 Email Id: cs@kpgroup.co
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Disclosures under this report are made on a consolidated basis. The following wholly owned subsidiaries are included in the reporting boundary. 1. KPIG Energia Private Limited 2. Sun Drops Energia Private Limited

II. Products/services

14. Details of business activities (accounting for 90% of the turnover)

Sl. No.	Description of Main Activity	Description of Business Activity	% of turnover of the Company
1	Electricity, gas, steam and air condition supply	Electric power generation, transmission and distribution	99.83

15. Products/Services sold by the Company (accounting for 90% of the turnover)

Sl. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Electric power generation using renewable energy	35105	14.72
2	Construction and maintenance of power plants	42201	85.12

III. Operations

16. Number of locations where plants and/or operations/offices of the Company are situated:

Location	Number of plants	Number of offices	Total
National	23	1	24
International	0	0	0

17. Markets served by the Company

a. Number of locations

Locations	Number
National (No. of States)	1
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the Company? - Nil

c. Types of customers – The Company supplies energy and related services to Commercial & Industrial customers and several private corporate houses as an Independent Power Producer and Captive Power Producer. As an Independent Power Producer (IPP), we are a reliable supplier of renewable power to esteemed corporate houses through Power Purchase Agreements (PPAs). As a Captive Power Producer (CPP), we offer our corporate customers the opportunity to own solar and hybrid power projects tailored to meet their specific requirements.

IV. Employees

18. Details as at the end of Financial Year, i.e. March 31, 2023:

a. Employees and workers (including differently abled):

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
EMPLOYEES						
1.	Permanent (D)	206	188	91.26	18	8.74
2.	Other than Permanent (E)	42	42	100.00	0	0.00
3.	Total employees (D+E)	248	230	92.74	18	7.26
WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	Total workers (F+G)	0	0	0	0	0

b. Differently abled Employees and workers:

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total differently abled employees (D+E)	0	0	0	0	0
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	Total differently abled workers (F+G)	0	0	0	0	0

19. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	7	2	29%
Key Management Personnel	2	1	50%

20. Turnover rate for permanent employees and workers (disclose trends for the past 3 years)

Particulars	FY 2023			FY2022			FY2021		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	8.50%	0	8.50%	5.50%	0	5.50%	4.30%	0	4.30%
Permanent Workers	0	0	0.00%	0.00%	0	0.00%	0.00%	0	0.00%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

21. Name of holding/subsidiary/associate companies/joint ventures

Sl. No.	Name of the holding/subsidiary/associate companies/joint ventures (A)	Indicate whether Holding/Subsidiary/Associate/Joint Venture	% of shares held by the Company	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the Company (Yes/No)
1	KPIG Energia Private Limited	Subsidiary	100	Yes
2	Sun Drops Energia Private Limited	Subsidiary	100	Yes

VI. CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)

Yes

(ii) Turnover (in Rs.) : 643.79 crores

(iii) Net worth (in Rs.) : 257.92 crores

VII. Transparency and Disclosure Compliances

23. Complaints/Grievances on any of the principles (Principle 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in place (Yes/No) (If yes, then provide weblink for grievance redressal policy)	FY 2023			FY2022		
		No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks	No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks
Communities	Yes. https://www.kpigreenenergy.com/contact-us.html	NIL	NIL	NIL	NIL	NIL	NIL
Investors (other than shareholders)	Yes. https://www.kpigreenenergy.com/investor-grievance.html	NIL	NIL	NIL	NIL	NIL	NIL

Stakeholder group from whom compliant is received	Grievance Redressal Mechanism in place (Yes/No) (If yes, then provide weblink for grievance redressal policy)	FY 2023			FY2022		
		No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks	No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks
Shareholders	Yes. https://www.kpigreenenergy.com/investor-grievance.html	NIL	NIL	NIL	NIL	NIL	NIL
Employees and workers	Yes. https://www.kpigreenenergy.com/upload/Policy%20&%20Disclosures/Whistle%20Blower%20Policy%20and%20Vigil%20Mechanism.pdf	NIL	NIL	NIL	NIL	NIL	NIL
Customers*	Yes. https://www.kpigreenenergy.com/contact-us.html	NIL	NIL	NIL	NIL	NIL	NIL
Value Chain Partners*	-	NIL	NIL	NIL	NIL	NIL	NIL
Other (please specify)	-	NIL	NIL	NIL	NIL	NIL	NIL

*The leadership team conducts meetings with the customers and other value chain partners periodically.

24. Overview of the Company's business conduct, pertaining to environment and social matters that present a risk or an opportunity to the business of the Company, rationale for identifying the same, approach to adapt or mitigate the risk along with its financial implications, as per the following format:

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Occupational Health & Safety	Risk	Establishment of safe and healthy working environment for all the employees including contract workers	We are committed to achieve a workplace that is free from harm and environmental leaks. We encourage active involvement for all our employees and contractual workforce for risk awareness programmes and trainings.	Negative

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2.	Supply Chain Management	Opportunity	Supply chain management encompasses risk mitigation through the effective evaluation of supplier sustainability to identify ESG risks, as well as explore the opportunities to collaborate with local suppliers.	NA	Positive
3.	Customer Relationship Management	Opportunity	Recognizing changing customer sentiments in a timely manner and effectively addressing their needs to ensure continued satisfaction.	NA	Positive
4.	Human Capital Development	Opportunity	Providing training programs that encompass a wide range of skills, including vocational training, soft skill development and technical proficiency with the goal of enhancing performance and cultivating an innovative and empowered workforce.	NA	Positive
5.	Innovation and Digitisation	Opportunity	Incorporating innovation and digitization into our operations creates value for both our organization and stakeholders. It enhances efficiency, speed, and ease of operation, resulting in improved customer experiences. Additionally, digitization opens doors to new business models and revenue streams, positioning us for long-term success and ensuring our competitiveness in the evolving business landscape.	NA	Positive
6.	Human Rights	Risk	Respecting and upholding human rights is a fundamental principle that transcends distinctions of gender, nationality, place of residence, sex, ethnicity, religion, color, or any other categorization. To ensure our commitment to these principles, we	Human rights compliance training, Whistle-blower Committee, and continuous monitoring and adaptability to ensure effective mitigation measures.	Negative

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			prioritize employee training on human rights and conduct comprehensive assessments of our business operations with regard to their impact on human rights.		
7.	Water & Effluent Management	Risk	Water consumption management involves how we utilize water resources, whereas effluent management deals with the discharge of water and its ecological consequences.	Implementing a monitoring system for evaluating eco-efficiency and optimizing water usage through methods like robotic waterless cleaning, among others.	Negative
8.	Climate Strategy	Opportunity	Given the evolving climate conditions, our climate strategy is committed to identifying and effectively mitigating climate change risks, while also capitalizing on opportunities like renewable energy adoption to align with India's 2070 Net Zero objectives.	NA	Positive
9.	Enhancement of Renewable Power	Opportunity	Delivering renewable, clean energy sources will contribute to the reduction of CO2 emissions.	NA	Positive
10.	Social and environmental compliance	Risk	Compliance with laws and regulations	To ensure social and environmental compliance	Negative
11.	Local communities	Opportunity	Create opportunities for local employment and community development.	NA	Positive
12.	Corporate Governance and Business Ethics	Risk	To maintain transparency for disclosures on Corporate governance and business ethics	We maintain transparency in our business practices by adhering to robust corporate governance principles and a code of business ethics and conduct.	Negative

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes										
1.	a. Whether the Company's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c. Weblink of the policies, if available	https://www.kpigreenenergy.com/policies-disclosures.html								
2.	Whether the Company has translated the policy into procedures. (Yes/No)	Yes. Guidelines & procedures have been developed inline with and covering all the principles related to the respective policy								
3.	Do the enlisted policies extend to the Company's value chain partners? (Yes/No)	Yes								
4.	Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by the Company and mapped to each principle.	The company doesn't take any national & international codes /certifications/labels/ standards								
5.	Specific commitments, goals and targets set by the Company with defined timelines, if any.	The Company's ambitious goal of commissioning 1000 MW of renewable energy projects by 2025, which contributes to sustainable development, is in line with KP Group's purpose of nation building, which offers a framework for investing in companies that improve citizen wellbeing and accelerate India's economic growth.								
6.	Performance of the Company against the specific commitments, goals and targets along with reasons, in case the same are not met.	Key Performance targets parameters are set internally and monitored and acted upon continuously.								
Governance, leadership and oversight										
7.	Statement by Director, responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (<i>listed entity has flexibility regarding the placement of this disclosure</i>)	The power sector is critical to economic growth, but conventional power is known for emitting pollutants that are harmful to the environment. The Company generates power from renewable energy sources, which not only helps to reduce greenhouse gas emissions but also helps to propel economic growth in a more environmentally friendly manner. The Company is aware of its social responsibility and has deeply embedded Environmental and Social Governance (ESG) principles in its process, and all activities are carried out responsibly in accordance with these principles. We are constantly striving to improve processes and contribute to society in order to create a better future. We also assist our customers in meeting their goals for reducing carbon emissions and achieving growth with minimal environmental impact.								
8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	We are in process of forming an Committee specific for the implementing and overlooking of the Business Responsibility policy, for this financial year, Mr. Sohil Dabhoya, Whole Time Director will be responsible for the same.								
9.	Does the Company have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	As mentioned above, there are not specific committee for the same, however, we are in process of forming an Committee specific for the implementing and overlooking of the Business Responsibility policy.								

10. Details of review of NGRBCs by the Company:

Subject for review	Indicate whether review provided below taken by Director/Committee of the Board/any other Committee									Frequency (Annually/Half yearly/Quarterly/Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	As a practice, BR policies of the Company are reviewed periodically or on a need basis by department heads, business heads and executive directors. During this assessment, the efficacy of the policies is reviewed and necessary changes to policies and procedures are implemented.																	
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company is in compliance with the extant regulations as applicable.																	

	P1	P2	P3	P4	P5	P6	P7	P8	P9
11 Has the entity carried out independent assessment / evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency.	No, the processes and compliances, however, may be subject to scrutiny by internal auditors and regulatory compliances, as applicable. From a best practices perspective as well as from a risk perspective, policies are periodically evaluated and updated by various department heads, business heads and approved by the management or board.								

12. If answer to question (1) above is 'No' i.e. not all Principles are covered by a Policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principle material to its business (Yes/No)	NA								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

Section C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

**Principle 1:**

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	4	Regulatory, Governance, General Induction to various departments, Future Outlook & Strategy, Leadership programme, Prevention of sexual harassment (POSH)	100%
Key Managerial Personnel	5	Latest updates on PIT Regulations & Structured Digital Database, Regulatory Updates (LODR), Prevention of sexual harassment (POSH) First Aid Training, Importance of QC Plan, Basic of ISO, Interpersonal Skills, Achieve What you want, Presence of Mind	100%
Employees other than Board of Directors and KMPs	40	First Aid Training, Importance of QC Plan, Basic of ISO, Interpersonal Skills, Insider Trading, Prevention of sexual harassment (POSH), Achieve What you want, Presence Of Mind	80%
Workers	NA	NA	NA

2. Details of fines /penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by Directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year:

(Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website)

Monetary

	NGRBC Principle	Name of the regulatory/enforcement agencies/ judicial institutions	Amount (In INR) Brief of the Case Has an appeal	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	NIL	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL	NIL
Settlement	NIL	NIL	NIL	NIL	NIL
Compounding fee	NIL	NIL	NIL	NIL	NIL

Non-Monetary

	NGRBC Principle	Name of the regulatory/enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
	NA

4. Does the Company have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. The Company follows a robust Anti-Corruption and Anti-Bribery policy. Committed to transparency and responsibility in all its actions, the Company upholds legal and ethical standards. It firmly opposes any bribery, embezzlement, or corruption and abides by laws against such conduct. The policy ensures that employees maintain the highest levels of honesty, integrity, and fairness, while performing their duties with sincerity and care. It also ensures that the Company equips its employees with effective systems to uphold the best standards of ethical conduct.

Link: <https://www.kpigreenenergy.com/policies-disclosures.html>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

Particulars	FY 2022-23	FY 2021-22
Directors	NIL	NIL
KMPs	NIL	NIL
Employees	NIL	NIL
Workers	NIL	NIL

6. Details of complaints with regard to conflict of interest

Particulars	FY 2022-23		FY 2021-22	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflict of interest.

NA

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
26	First Aid Training, Importance of QC Plan, Basic of ISO, Interpersonal Skills, Achieve What you want, Presence Of Mind	80%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/ No) If Yes, provide details of the same.

Yes, the Company maintains a Code of Conduct specifically tailored for its Board of Directors and senior management personnel. This comprehensive Code offers explicit guidance on managing conflict of interest situations. Any circumstance that entails, or is reasonably anticipated to entail, a conflict of interest with the Company must be promptly disclosed to the Company's Secretary. The policy can be accessed on company's website <https://www.kpigreenenergy.com/>

**Principle 2:****Business should provide goods and services in a manner that is sustainable and safe****Essential Indicators**

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of products and processes to total R&D and capex investments made by the entity, respectively.

Segment	FY2023	FY2022	Details of improvements in environmental and social impacts
R&D	0%	0%	-
Capex	0%	0%	-

The majority of the Capex in FY23 was spent on the procurement and building of renewable energy projects (Solar, and Wind-Solar Hybrid). The renewable projects shall result in clean power without any GHG and PM pollution. It also creates a lot of livelihood for locals.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

As of now, the entity does not have procedure in place for sustainable sourcing. However, the company sources most of its spares and components from reputed corporates who have adopted sustainable practices

- b. If yes, what percentage of inputs were sourced sustainably?

NA

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Due to the inherent characteristics of the Company's product and service offerings, the concept of product reclamation does not apply.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

NA

Leadership Indicators -

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link
NA					

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
NA		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY2023	FY2022
	NA	

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY2023			FY2022		
	Re-used	Recycled	Safely Disposed	Re-used	Recycled	Safely Disposed
Plastics (including packaging)	NA			NA		
E-waste	NA			NA		
Hazardous waste	NA			NA		
Other waste	NA			NA		

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
	NA



Principle 3:

Business should respect and promote the wellbeing of all employees, including those in their value chains

Essential indicators:

1. a. Details of measures for the wellbeing of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	188	188	100	0	0	0	0	0	0	0	0
Female	18	18	100	0	0	18	100	0	0	0	0
Total	206	206	100	0	0	18	100	0	0	0	0
Other than Permanent employees											
Male	42	42	100	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	42	42	100	0	0	0	0	0	0	0	0

b. Details of measures for the wellbeing of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Other than Permanent Workers.											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY2023			FY2022		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	66%	0%	Y	44%	0%	Y
Gratuity	100%	0%	NA	100%	0%	NA
ESI	18%	0%	Y	32%	0%	Y
Others- please specify	GMC - 100% WC - 100%	-	-	GMC - 100% WC - 100%	-	-

Note: (GMC: Group Medical Coverage WC: Workmen's Compensation) All eligible employees and workers are covered under ESI. For the business location, which don't come under purview of ESI, the workforce is covered under the Workmen's Compensation Act, 1923."

3. Accessibility of workplaces

Are the premises / offices of the Company accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the Company in this regard.

Yes. The company ensures that all its premises and offices are fully accessible to differently-abled employees and workers. The company has implemented significant measures to incorporate various accessibility features, such as wheelchair ramps and elevators equipped with Braille instructions, among others. Its commitment to inclusivity extends throughout the organization, creating an environment where every individual can thrive and contribute their unique talents and perspectives.

4. Does the Company have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The Company strongly stands against discrimination based on gender, caste, religion, disability, or sex. It is fully committed to providing equal opportunities to everyone, fostering an inclusive and fair environment.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	100%	100%	Not applicable	Not applicable
Female	100%	100%	Not applicable	Not applicable
Total	100%	100%	Not applicable	Not applicable

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If yes, then give details of the mechanism in brief)
Permanent workers	Not applicable
Other than permanent workers	Not applicable
Permanent employees	An grievance redressal mechanism is available for permanent employees . The system is designed to redress the grievance within a defined timeline of 15 working days. The grievances are resolved in fair and time bound manner maintaining utmost confidentiality.
Other than permanent employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

The Company does not have any employee association(s) or unions.

Category	FY2023			FY2022		
	Total employees/ workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	%(B/A)	Total employees/ workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	%(D/C)
Total Permanent Employees	NIL	NIL	NIL	NIL	NIL	NIL
- Male	NIL	NIL	NIL	NIL	NIL	NIL
- Female	NIL	NIL	NIL	NIL	NIL	NIL
Total Permanent Workers	NIL	NIL	NIL	NIL	NIL	NIL
- Male	NIL	NIL	NIL	NIL	NIL	NIL
- Female	NIL	NIL	NIL	NIL	NIL	NIL

8. Details of training given to employees and workers:

Category	FY2023					FY2022				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	230	200	86.96	190	82.61	131	100	76.3	85	64.89
Female	18	18	100.0	16	88.89	14	10	71.4	7	50.00
Total	248	218	87.90	206	83.06	145	110	75.86	92	63.45
Workers										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

9. Details of performance and career development reviews of employees and workers:

Category	FY2023			FY2022		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	230	84	36.52%	131	42	32.06%
Female	18	10	55.56%	14	2	14.29%
Total	248	94	37.90%	145	44	30.34%
Workers						
Male	0	0	0	0	0	0
Female	0	0	0	0	0	0
Total	0	0	0	0	0	0

10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No).
If yes, the coverage such system?

Yes, the Company endeavours to prevent all injuries and work-related illnesses. The company is committed to provide safe and healthy working environment for the prevention of work related injuries and ill health. This is implemented at all sites and offices

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The processes employed to identify work-related matters are carefully designed and systematically implemented. This involves a thorough analysis of various factors, including tasks, responsibilities, potential risks, and operational requirements.

- c. Whether you have processes for workers to report work related hazards and to remove themselves from such risks. (Yes/ No)

yes

- d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, the employees and workers have access to non-occupational medical and healthcare services.

11. Details of safety related incidents, in the following format:

Safety Incident /Number	Category	FY2023	FY2022
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	NIL	NIL
	Workers	NIL	NIL
Total recordable work-related injuries	Employees	NIL	NIL
	Workers	NIL	NIL
No. of fatalities	Employees	NIL	NIL
	Workers	NIL	NIL
High consequence work-related injury or ill-health (excluding fatalities)	Employees	NIL	NIL
	Workers	NIL	NIL

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The company places a strong emphasis on prioritizing the safety of its workforce and has introduced various initiatives to reduce workplace injuries and promote safety awareness. To achieve this, the company conducts training programs that focus on employee well-being. Furthermore, the company has formulated an Environment, Health, and Safety (EHS) policy, accessible through its official website at-<https://www.kpigreenenergy.com/policies-disclosures.html>.

13. Number of Complaints on the following made by employees and workers:

	FY2023			FY2022		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14. Assessments for the year:

	% of plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	80% of plants and offices were assessed by internal team of the Company.
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

No significant concerns were raised during the audit during the assessment.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (

(A) Employees (Y/N) – We currently offer Group Medical Coverage (GMC) to all our employees. Currently GMC policy offer no compensation package in the event of death. However, we are in process on upgrading the policy to include a compensatory package in the event of death.

(B) Workers (Y/N). – We have Workmen Compensation for all the workers which covers compensatory package in the event of death.

2. Provide the measures undertaken by the entity to ensure payment of statutory dues by the value chain partners.

The Company is compliant to statutory dues of employees towards income tax, provident fund, professional tax, ESIC etc. as applicable from time to time

The other value chain partners (vendors) are equally responsible to comply as per the contract.

3. Provide the number of employees / workers having suffered grave consequences due to work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total No. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY2023	FY2022	FY2023	FY2022
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes. At our company, we empower employees by promoting continuous learning and staying updated with the latest technologies. We regularly offer training programs to enhance productivity of employees. Some highly skilled individuals may continue as consultants or advisors after their service period, based on business needs.

5. Details on assessment of value chain partners:

The Company as not conducted any assessment for the current year.

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices Working Conditions	The Company expects its value chain partners to comply with existing regulations, particularly those pertaining to health and safety practices and working conditions. Although no specific assessment has been carried out pertaining to health and safety practices and working conditions of value chain partners.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

No corrective action plan has been necessitated on the above-mentioned parameters.



Principle 4:

Business should respect the interests of and be responsive to all its stakeholders

Essential indicators:

1. Describe the processes for identifying key stakeholder groups of the Company.

We believe that engaging stakeholders is essential to understanding their needs, collaborating with them to reduce risks, maintaining social legitimacy, improving credibility, and gaining their trust. We defined stakeholders as groups and individuals who can directly or indirectly influence or are influenced by our operations/activities, changes in technology, regulations, market, and societal trends, which include communities, employees, supply chain partners, customers, investors, regulators, and civil society organisations for all of its operations. We commit to communicating openly and authentically with our stakeholders in order to improve cooperation and mutual support for a long-term relationship.

2. List stakeholder groups identified as key for the Company and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as vulnerable & marginalised group (Yes/No)	Channels of communication (Emails, SMS, Newspapers, Pamphlets, Advertisements, Community Meetings, Notice Board, Website, Others)	Frequency of engagement (Annually, Half yearly, quarterly /others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	employee engagement events, feedback, questionnaire, Regular counselling, workshops, seminars, training programmes	continuous	Initiatives to improve the work environment, Training and skill development programmes Health and safety, rewards and recognition
Regulators	No	Direct interactions, Response to information sought, Routine filing of reports, Regulatory audits and inspections, Annual Reports	continuous	Compliance monitoring and management, Payment of statutory levies, Submission of information and reports
Shareholder/ Investors	No	Annual reports, meetings, social media, investor meet, Analyst meet	Quarterly	Prudent financial management system and reporting.
Customers	No	Regular customer's meet, Customer survey, Grievance redressal Mechanism, Binding Agreement including PPAs, email communication, telephone,	continuous	Power generation planning and scheduling, Timely and proactive communication on reconciliation, settlements and redressal of grievances

Stakeholder Group	Whether identified as vulnerable & marginalised group (Yes/No)	Channels of communication (Emails, SMS, Newspapers, Pamphlets, Advertisements, Community Meetings, Notice Board, Website, Others)	Frequency of engagement (Annually, Half yearly, quarterly /others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Suppliers	No	Regular supplier's meet, Grievance redressal mechanism	continuous	Quality, Sustainability, Cost, Initiatives to improve the work environment
Community and NGOs	Yes	Awareness programs, meetings, CSR activities, Community meetings	Frequent and Need based	Education, CSR, infrastructure, health camps,

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The company strives to incorporate sustainability considerations into all of its systems and processes. Respective functional heads consult with stakeholders on a variety of topics, and the relevant feedback from such consultation is provided to the Board for any concerns about economic, environmental, or social issues. The respective heads are in constantly in touch in order to address the concerns of our vendors and customers. Our employees use the grievance management system for raising their concerns and grievances which are addressed.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, engaging with our stakeholders has assisted us in identifying our material issues. We have set specific goals in order to achieve our sustainability objectives

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

The company is dedicated to cultivating positive relationship with all of its stakeholders. These engagements encompass a wide range of topics. Proactively engaging with stakeholders offers the company valuable insights that aid in gathering information on critical issues, shaping business strategies and operations, and mitigating reputation risks.



Principle 5:

Business should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY2023			FY2022		
	Total (A)	No. of employees /workers covered (B)	% (B/A)	Total (C)	No. of employees /workers covered (D)	% (D/C)
Employees						
Permanent	206	200	97%	131	100	76%
Other than Permanent	42	25	60%	14	10	71%
Total Employees	248	215	87%	145	110	76%
Workers						
Permanent	0	0	0	0	0	0
Other than Permanent	0	0	0	0	0	0
Total Workers	0	0	0	0	0	0

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY2023					FY2022				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	188	0	0	188	100%	131	0	0	131	100%
Female	18	0	0	18	100%	14	0	0	14	100%
Other than Permanent										
Male	42	0	0	42	100%	0	0	0	0	0
Female										
Workers										
Permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Other than Permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/salary/wages of respective category	Number	Median remuneration/salary/wages of respective category
Board of Directors (BoD)*	2	446762	0	0
Key Managerial Personnel (KMP)	2	196892	1	70565
Employees other than BoD and KMP	224	21802	17	28700
Workers				

*Please note that non-executive directors are excluded from the above calculation.

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes. Human rights is an issue of great sensitivity, and at KP, there is a strict policy of zero tolerance towards any form of human rights violation. In cases where human rights violations are reported, they are taken seriously and thoroughly investigated by a committee appointed by the Management specifically for this purpose.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has implemented a robust process to address employee concerns proactively. This process includes investigating issues through a dedicated Grievance Redressal mechanism. Employees also have the option to communicate their concerns by submitting a grievance letter to their respective HR departments. Upon registration, a specialized High-Level Committee is responsible for carefully addressing and resolving the matter with utmost care and attention.

6. Number of Complaints on the following made by employees and workers:

	FY2023			FY2022		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	NIL	NIL	-	NIL	NIL	-
Discrimination at workplace	NIL	NIL	-	NIL	NIL	-
Child Labour	NIL	NIL	-	NIL	NIL	-
Forced Labour/ Involuntary Labour	NIL	NIL	-	NIL	NIL	-
Wages	NIL	NIL	-	NIL	NIL	-
Other Human rights related issues	NIL	NIL	-	NIL	NIL	-

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The policy on prevention of Sexual Harassment, adopted by the Board, has the mechanism for addressing complaints pertaining to sexual harassment. All complaints related to sexual harassment are taken up by the Internal Complaint Committees (ICCs), which are governed under strict confidentiality and there are defined procedures to protect complainant from any retaliatory actions.

This commitment to addressing employee concerns is demonstrated through the implementation of a robust Grievance Redressal process, which facilitates prompt and effective investigations and resolutions. Additionally, the company has also adopted whistle blower policy for all employees of a company to report any illegal or unethical activities being carried out by anyone within

the organization intentionally or unintentionally. These endeavors serve as the foundation for fostering a diverse and inclusive culture at the workplace, exemplifying the Company's unwavering commitment to creating a supportive and equitable environment for all its employees.

8. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes. Several of our business agreements and contracts do include Company's expectations to promote sustainability, fair competition and respect for human rights. Further, the majority of our prominent vendors and customers, who significantly contribute to our business, are well-established corporations with their own comprehensive systems and policies that encompass all aspects of business practices, including Human Rights compliance.

9. Assessment for the year:

	% of the Company's plants and offices that were assessed (by the Company or statutory authorities or third parties)
Child Labour	Nil
Forced Labour/ Involuntary Labour	Nil
Sexual Harassment	Nil
Discrimination at workplace	Nil
Wages	Nil
Other- please specify	Nil

Note: The Internal & external Auditors conduct assessments as per the Audit schedule. Assessments are also carried out by respective Government authorities and the Company has not received any non-compliance certification.

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

There were no significant risks or concerns identified.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

No Human Rights issues arose during FY23, and consequently, no modifications or introductions were made to any business processes in response to such concerns.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

NIL

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes. The Company prioritizes the accessibility of all its premises and offices for differently-abled individuals. It has taken substantial steps to integrate diverse accessibility features, including wheelchair ramps and elevators equipped with Braille instructions, among others.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	NA
Discrimination at workplace	NA
Child Labour	NA
Forced Labour/Involuntary Labour	NA
Wages	NA
Others – please specify	NA

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not applicable.



Principle 6:

Business should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY2023	FY2022
Total electricity consumption (A)	660.24	539.89
Total fuel consumption (B)	2,403.12	1,288.26
Energy consumption through other sources (C)	-	-
Total energy consumption (A+B+C)	3,063.36	1,828.15
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	4.76 GJ/Cr	7.95 GJ/Cr
Energy intensity (optional) – the relevant metric may be selected by the Company		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

No

2. Does the Company have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No. The PAT scheme is not applicable to the Company

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY2023	FY2022
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	0
(ii) Groundwater	27,540,000	27,415,384.62
(iii) Third party water	5,350,000	0
(iv) Seawater / desalinated water	-	0
(v) Others	-	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	32,890	27,415
Total volume of water consumption (in kilolitres)	32,890	27,415
Water intensity per rupee of turnover (Water consumed / turnover)	51.09 KL/Cr	119.23 KL/Cr
Water intensity (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

No

4. Has the Company implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Not applicable for Renewable energy generation company as there is no liquid discharge due to the project.

5. Please provide details of air emissions (other than GHG emissions) by the Company, in the following format:

Parameter	Unit	FY2023	FY2022
NOx			
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)		Not Applicable	
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others – please specify			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

No

6. Provide details of greenhouse gas emissions (Scope1 and Scope 2 emissions) & its intensity, in the following format:

We currently do not possess the requisite data due to the absence of a formal measurement and tracking system for emissions within our organization. However, we have initiated the process of implementing a comprehensive emissions measurement system to accurately capture and record this information in the future.

Parameter	Unit	FY2023	FY2022
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	NA	NA
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	NA	NA
Total Scope 1 and Scope 2 emissions per rupee of turnover		NA	NA
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

No.

7. Does the Company have any project related to reducing Green House Gas emission? If yes, then provide details.

The company has proactively embraced environmental sustainability, resulting in significant positive impacts. To enhance greenery and combat deforestation, the company has planted thousands of trees across various locations, and their ongoing maintenance ensures their growth and health.

Aligned with their commitment to renewable energy, the company is engaged in the business of generation of power from renewable energy sources, advancing clean and sustainable energy generation. To further decrease energy consumption and carbon emissions, the company has replaced less efficient equipment with high-energy efficient alternatives, leading to a more environmentally conscious operational approach.

8. Provide details related to waste management by the Company, in the following format:

Parameter	FY2023	FY2022
Total Waste generated (in metric tonnes)		
Plastic waste (A)	4.2	4.7
E-waste (B)	0	0
Bio-medical waste (C)	0	0
Construction and demolition waste (D)	0	0
Battery waste (E)	0	0
Radioactive waste (F)	0	0
Other Hazardous Waste. Please specify, if any. (G)	0	0
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	0	0
Total (A+B + C + D + E + F + G + H)	4.2	4.7
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	770	864
(ii) Re-used		
(iii) Other recovery operations	0	0
Total	770	864
For each category of waste generated, total waste disposed of through disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other disposal operations	0	0
Total	0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
 If yes, name of the external agency.

No

9. Briefly describe the waste management practices adopted in your establishment. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company takes proactive measures to effectively manage and dispose of waste in strict accordance with applicable laws and regulations.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sl. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
			NA

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
NA					

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection Act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, all plants of the Company, as on date, compliant with applicable environmental laws/ regulations and guidelines.

Sl. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
NA				

Leadership Indicators -

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY2023	FY2022
From renewable sources		
Total electricity consumption (A)	NA	NA
Total fuel consumption (B)	NA	NA
Energy consumption through other sources (C)	NA	NA
Total energy consumed from renewable sources (A+B+C)	NA	NA
From non-renewable sources		
Total electricity consumption (D)	NA	NA
Total fuel consumption (E)	NA	NA
Energy consumption through other sources (F)	NA	NA
Total energy consumed from non-renewable sources (D+E+F)	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

No

2. Provide the following details related to water discharged:

Parameter	FY2023	FY2022
Water discharge by destination and level of treatment (in kilolitres)		
i) To Surface water	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(ii) To Groundwater	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iii) To Seawater	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iv) Sent to third-parties	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(v) Others	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
Total water discharged (in kilolitres)	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
 If yes, name of the external agency.

No

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area

(ii) Nature of operations

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY2023	FY2022
Water withdrawal by source (in kilolitres)		
(i) Surface water	NA	NA
(ii) Groundwater	NA	NA
(iii) Third party water	NA	NA
(iv) Seawater / desalinated water	NA	NA
(v) Others	NA	NA
Total volume of water withdrawal (in kilolitres)	NA	NA
Total volume of water consumption (in kilolitres)	NA	NA
Water intensity per rupee of turnover (Water consumed / turnover)	NA	NA
Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA
Water discharge by destination and level of treatment (in kilolitres)		
i) Into Surface water	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(ii) Into Groundwater	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iii) Into Seawater	NA	NA
- No treatment	NA	NA

Parameter	FY2023	FY2022
- With treatment – please specify level of treatment	NA	NA
(iv) Sent to third-parties	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(v) Others	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
Total water discharged (in kilolitres)	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

No

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY2023	FY2022
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	NA	NA
Total Scope 3 emissions per rupee of turnover		NA	NA
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

No

5. With respect to the ecologically sensitive areas reported in Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable

6. If the entity provided below taken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sl. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Tree Plantation	Tree Plantation is a regular activity in all plants of the Company every year. Thousands of trees has been planted at various locations in Gujarat	Reduce impact of emission
2	Renewable Energy Plants	We have energized cumulative capacity of 312+ MW till FY23 through renewable energy which has reduced the GHG	GHG Emission reduction

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The Company places a strong emphasis on managing risks effectively to ensure its growth remains steady and sustainable. Recognizing the vital significance of this practice, the Company has diligently crafted a comprehensive risk management plan. This plan serves as evidence of the Company's proactive stance in identifying, comprehending, and mitigating potential risks that could impact its objectives and operations.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

There have been no reports from any of the entities within our value chain regarding environmental impacts, nor have we received any information indicating such impacts caused by our value chain partners.

**Principle 7:**

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential indicators

1. a. Number of affiliations with trade and industry chambers/associations.

None

- b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the Company is a member of/affiliated to.

Sl. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/associations (State/National)
NIL		

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the Company, based on adverse orders from regulatory authorities.

Name of the authority	Brief of the case	Corrective action taken
NIL		

Leadership Indicators

1. Details of public policy positions advocated by the Company:

Sl. No.	Public Policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/ No)	Frequency of Review by Board (Annually/ Half yearly/Quarterly/Others-please specify)	Web Link, if available
Not Applicable					

**Principle 8:**

Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the Company, based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by the Company, in the following format:

Sl. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amount paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

The company is committed to actively engaging with the community and ensuring that their grievances are heard and appropriately redressed. During the engagements any concerns raised are systematically gathered and adeptly addressed.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Particulars	FY2023	FY 2022
Directly sourced from MSMEs/small producers	15.63%	15.26%
Sourced directly from within the district and neighbouring districts	The Company shall start monitoring and reporting this data in future.	

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
NA	

2. Provide the following information on CSR projects undertaken by the Company in the designated aspirational districts as identified by government bodies:

Sl. No.	State	Aspirational District	Amount spent (In INR)
Nil			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No

- (b) From which marginalized /vulnerable groups do you procure?

NA

- (c) What percentage of total procurement (by value) does it constitute?

NA

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Sl. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

Sl. No.	CSR Project/Initiatives	Amount Spent during FY 22-23 (₹ in lakhs)
1.	Promoting education	91.93
2.	Health and Nutrition	36.95
3.	Improve the quality of life and empowering vulnerable sections of the society	39.14
4.	Environment protection & restoration, Disaster Management etc	18.39
5.	Rural Development	44.08
	Total	230.49

No. of persons benefitted from CSR Projects: Thousands of students / persons are benefitted from different CSR activities carried out directly/indirectly by the Company as well as through its CSR arm KP Human Development Foundation. The Company shall start monitoring and reporting this data in future.

Beneficiaries from vulnerable and marginalised groups:

Our CSR initiatives are aimed to contribute to the well-being of communities located in the rural areas in which the company's registered office is situated and also near plant and site locations. Our primary focus is to educate and extending related support to underprivileged students those who belong to the vulnerable / marginalized sectors of the society.



Principle 9:

Businesses should engage with and provide value to their consumers in a responsible manner

Essential indicators

- Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

We have well defined systems for receiving and responding to consumer complaints and feedback. Consumers can share their complaint and feedback via email. Timely and effective redressal of concerns/complaints raised by our stakeholders is a key priority for our businesses. To ensure this, the Company offers a dedicated email and contact number, which are prominently featured on its official website, for addressing consumer grievances.

- Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not applicable considering the nature of Company's product and services offerings
Safe and responsible usage	
Recycling and/or safe disposal	

- Number of consumer complaints in respect of the following:

	FY2023		Remarks	FY2022		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	NIL	NIL	NIL	NIL	NIL	NIL
Advertising	NIL	NIL	NIL	NIL	NIL	NIL
Cyber- security	NIL	NIL	NIL	NIL	NIL	NIL
Delivery of essential services	NIL	NIL	NIL	NIL	NIL	NIL
Delivery of essential services	NIL	NIL	NIL	NIL	NIL	NIL
Restrictive Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Unfair Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Other (product related)	NIL	NIL	NIL	NIL	NIL	NIL

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NA	NA
Forced recalls	NA	NA

5. Does the Company have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, we have cyber security and data privacy policy in line with its commitment to establishing and improving cyber security preparedness and minimizing exposure to associated risks. The weblink for the same is <https://www.kpigreenenergy.com/privacy-policy.html>.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

Not Applicable considering the nature of Company's product and services offerings.

The company's core product is 'Electricity,' and it operates without direct involvement in consumer distribution services.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Not Applicable.

The company's core product is 'Electricity,' and it operates without direct involvement in consumer distribution services.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as whole? (Yes/ No)

Not Applicable.

The company's core product is 'Electricity,' and it operates without direct involvement in consumer distribution services.

5. Provide the following information relating to data breaches:

a. Number of instances of data breaches, along with impact

None

b. Percentage of data breaches involving personally identifiable information of customers

Not applicable

Leadership Indicators

1. Channels/platforms where information on products and services of the Company can be accessed (provide web-link, if available).

All information regarding business of the Company can be accessed through the Company's website i.e. www.kpigreenenergy.com.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Not Applicable.