



KPI GREEN ENERGY LIMITED

CIN: L40102GJ2008PLC083302



KPI/AR-24/SEP/2024/556

Date: September 3, 2024

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

National Stock Exchange of India Limited

Exchange Plaza,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400051

Scrip Code: 542323

Symbol: KPIGREEN

Sub.: Business Responsibility and Sustainability Report for the financial year 2023-24

Dear Sir/Madam,

Pursuant to Regulation 34 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we are submitting herewith the Business Responsibility and Sustainability Report for the Financial Year 2023-24 which is being sent through electronic mode to the Members.

The Integrated Annual Report along with the Business Responsibility and Sustainability Report for the Financial Year 2023-24 is also uploaded on the Company's website and can be accessed at www.kpigreenenergy.com.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For KPI Green Energy Limited

MOHMED SOHIL Digitally signed by
YUSUFBHAI MOHMED SOHIL
DABHOYA YUSUFBHAI DABHOYA
Date: 2024.09.03 21:23:53
+05'30'

Moh. Sohil Yusuf Dabhoya

Whole Time Director

DIN: 07112947

Encl.: as above

Reg. Office: 'KP House', Near KP Circle, Opp. Ishwar Farm Junction BRTS, Canal Road, Bhatar, Surat – 395017, Gujarat, India | **NSE BSE Listed Company**

Phone: +91-261-2244757, **Fax:** +91-261-2234757, **E-mail:** info@kpigroup.co, **Website:** www.kpigreenenergy.com



Business Responsibility & Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

GD Questions	Responses
1. Corporate Identity Number (CIN) of the Listed Entity	L40102GJ2008PLC083302
2. Name of the Listed Entity	KPI GREEN ENERGY LIMITED
3. Year of incorporation	2008
4. Registered office address	'KP House', Near KP Circle, Opp. Ishwar Farm Junction BRTS, Canal Road, Bhatar, Surat-395017, Gujarat, India.
5. Corporate address	'KP House', Near KP Circle, Opp. Ishwar Farm Junction BRTS, Canal Road, Bhatar, Surat-395017. Gujarat, India.
6. E-Mail ID	cs@kpgroup.co
7. Telephone	0261 2244757
8. Website	www.kpigreenenergy.com
9. Financial year for which reporting is being done	01/ 04/ 2023 - 31/ 03/ 2024
10. Name of the Stock Exchange(s) where shares are listed	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
11. Paid-up Capital	65,63,02,015 INR
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Mr. Moh. Sohil Dabhoya Designation: Whole-Time Director Telephone Number: (0261) 2244757 Email id: cs@kpgroup.co
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated basis
14. Name of assurance provider	Independent assurance is not applicable to the Company for the current financial year.
15. Type of assurance obtained	

II. Products/ services

16. Details of business activities (accounting for 90% of the turnover)

Sr. No.	Description of Main Activity	Description of Business Activity	% of turnover of the Company
1.	Electricity, gas, steam and air condition supply	Electric power generation, transmission and distribution	100%

17. Products/ Services sold by the entity (accounting for 90% of the entity's Turnover)

Sr. No.	Product/ Service	NIC Code	% of total Turnover contributed
1	Electric power generation using renewable energy	35105	17.17%
2	Construction and maintenance of power plants	42201	80.70%

III. Operations

18. Number of locations where plants and/ or operations/ offices of the entity are situated

Location	Number of plants	Number of offices	Total
National	33	1	34
International	0	0	0

19. Markets served by the Company:
a. Number of locations

Locations	Number
National (No. of States)	1
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the Company?

During the year, the Company had no export turnover.

c. A brief on types of customers

The Company supplies energy and related services to Commercial & Industrial customers and several private corporate houses as an Independent Power Producer and Captive Power Producer. As an Independent Power Producer (IPP), we are a reliable supplier of renewable power to esteemed corporate houses through Power Purchase Agreements (PPAs). As a Captive Power Producer (CPP), we offer our corporate customers the opportunity to own solar and hybrid power projects tailored to meet their specific requirements.

IV. Employees
20. Details as at the end of Financial Year, i.e. March 31, 2024:
a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/ A)	No. (C)	% (C/ A)
EMPLOYEES						
1	Permanent (D)	316	283	89.56%	33	10.44%
2	Other than Permanent (E)	-	-	-	-	-
3	Total employees (D + E)	316	283	89.56%	33	10.44%
WORKERS						
4	Permanent (F)	52	47	90.38%	5	9.62%
5	Other than Permanent (G)	-	-	-	-	-
6	Total employees (F + G)	52	47	90.38%	5	9.62%

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/ A)	No. (C)	% (C/ A)
DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	0	0	0	0	0
2	Other than Permanent (E)	0	0	0	0	0
3	Total employees (D + E)	0	0	0	0	0
DIFFERENTLY ABLED WORKERS						
4	Permanent (F)	0	0	0	0	0
5	Other than Permanent (G)	0	0	0	0	0
6	Total employees (F + G)	0	0	0	0	0

21. Participation/ Inclusion/ Representation of women

	Total (A)	No. and percentage of Females (B)	
		No. (B)	% (B/ A)
Board of Directors	9	2	22.22 %
Key Management Personnel	2	1	50%

22. Turnover rate for permanent employees and workers

	2023-24			2022-23			2021-22		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	23.78%	47.06%	26.05%	8.50%	-	7.78%	5.52%	0%	4.98%
Permanent Workers	20.22%	-	19.15%	-	-	-	-	-	-



V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. Names of holding/ subsidiary/ associate companies/ joint ventures

Sr. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether Holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by the Company	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the Company (Yes/ No)
1	KPIG Energia Private Limited	Subsidiary	100%	Yes
2	Sun Drops Energia Private Limited	Subsidiary	100%	Yes
3	KPark Sunbeat Private Limited	Subsidiary	100%	Yes

VI. CSR Details:

24. (i) Whether CSR is applicable as per Section 135 of Companies Act, 2013: Yes

(ii) Turnover (In ₹): ₹ 10,30,81,55,346

(iii) Net worth (In ₹): ₹ 8,35,68,37,987

VII. Transparency and Disclosure Compliances:

25. Complaints/ Grievances on any of the principles (Principle 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom compliant is received	Grievance Redressal Mechanism in place	If yes, then provide weblink for grievance redressal policy	FY2024			FY2023		
			No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks	No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks
Communities	Yes	The leadership team conducts meetings with the customers and other value chain partners periodically.	0	0	0	0	0	0
Investors (other than shareholders)	Yes	https://www.kpigreenenergy.com/investorgrievance.html	0	0	0	0	0	0
Shareholders	Yes	https://www.kpigreenenergy.com/investorgrievance.html	0	0	0	0	0	0
Employees and workers	Yes	https://www.kpigreenenergy.com/upload/Policy%20&%20Disclosures/Whistle%20Blower%20Policy%20and%20Vigil%20Mechanism.pdf	0	0	0	0	0	0
Customers	Yes	https://www.kpigreenenergy.com/contact-us.html	0	0	0	0	0	0
Value Chain Partners	Yes	The leadership team conducts meetings with the customers and other value chain partners periodically.	0	0	0	0	0	0

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/ O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Enhancement of Renewable Power	Opportunity	Delivering renewable, clean energy sources will contribute to the reduction of CO2 emissions.	Not applicable	Positive
2	Corporate Governance and Business Ethics	Opportunity	To maintain transparency for disclosures on Corporate governance and business ethics.	We maintain transparency in our business practices by adhering to robust corporate governance principles and a code of business ethics and conduct.	Positive
3	Water & Effluent Management	Opportunity	Water consumption management involves how we utilize water resources, whereas effluent management deals with the discharge of water and its ecological consequences.	Implementing a monitoring system for evaluating eco-efficiency and optimizing water usage through methods like robotic waterless cleaning, among others.	Positive
4.	Human Rights	Risk	Respecting and upholding human rights is a fundamental principle that transcends distinctions of gender, nationality, place of residence, gender, ethnicity, religion, color, or any other categorization. To ensure our commitment to these principles, we prioritize employee training on human rights and conduct comprehensive assessments of our business operations with regard to their impact on human rights.	Human rights compliance training, Whistleblower Committee, and continuous monitoring and adaptability to ensure effective mitigation measures.	Negative
5.	Occupational Health & Safety	Risk	Establishment of safe and healthy working environment for all the employees including contract workers	We are committed to achieve a workplace that is free from harm and environmental leaks. We encourage active involvement for all our employees and contractual workforce for risk awareness programmes and trainings.	Negative
6.	Human Capital Development	Opportunity	Providing training programs that encompass a wide range of skills, including vocational training, soft skill development and technical proficiency with the goal of enhancing performance and cultivating an innovative and empowered workforce.	Not applicable	Positive
7.	Supply Chain Management	Opportunity	Supply chain management encompasses risk mitigation through the effective evaluation of supplier sustainability to identify ESG risks, as well as explore the opportunities to collaborate with local suppliers.	Not applicable	Positive



Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/ O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8.	Social and environmental compliance	Risk	Compliance with laws and regulations	To ensure social and environmental compliance	Negative
9.	Customer Relationship Management	Opportunity	Recognizing changing customer sentiments in a timely manner and effectively addressing their needs to ensure continued satisfaction.	Not applicable	Positive
10.	Innovation and Digitisation	Opportunity	Incorporating innovation and digitization into our operations creates value for both our organization and stakeholders. It enhances efficiency, speed, and ease of operation, resulting in improved customer experiences. Additionally, digitization opens doors to new business models and revenue streams, positioning us for long term success and ensuring our competitiveness in the evolving business landscape.	Not applicable	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1. a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs.	Yes								
b. Has the policy been approved by the Board?	Yes								
c. Weblink of the policies, if available	https://www.kpigreenenergy.com/policies-disclosures.html								
2. Has the entity has translated the policy into procedures?	Yes								
3. Do the enlisted policies extend to your value chain partners?	Yes								
4. Name of the national and international codes/ certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by the Company and mapped to each principle.	We do not have any certifications or codes or labels related to the NGRBS principles since our business is generation and transmission of electricity through renewable power source namely solar power. The quality & frequency of our power generation and transmission is dependent on the PPAs with our clients.								
5. Specific commitments, goals and targets set by the Company with defined timelines, if any.	The Group's commitment to achieving 10 GW of capacity by 2030 aligns with its dedication to sustainable development and the overarching goal of Nation Building. This commitment serves as a guiding framework for investments in businesses that drive India's economic growth and improve citizen well-being. The Company has integrated this sustainability commitment into its strategy, business processes, and decision-making practices. We are in the process of setting sustainability goals related to Board Governance aligned with benchmark practices, exploring possibilities of bringing the carbon and water footprint down for internal business operations, zero incidents at workplace, comprehensive materiality assessment & stakeholder engagement and aligning CSR initiatives of the Company with the UNSDGs.								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
6. Performance of the Company against the specific commitments, goals and targets along with reasons, in case the same are not met.	To achieve the 10 GW target by 2030, the entity's performance will be evaluated against specific commitments, goals, and targets. Progress will be monitored regularly, with adjustments made as necessary to stay on track. If certain goals or targets are not met, the entity will analyse the underlying reasons, which may include factors such as unforeseen market conditions, regulatory changes, technological challenges, or resource constraints. The entity will then implement corrective measures to address these issues and ensure continued progress toward the 10 GW goal. Further, KPIs of the Company will be measured & monitored internally and corrective actions will be taken.								
Governance, leadership and oversight									
7. Statement by Director, responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	The power sector is critical to economic growth, but conventional power is known for emitting pollutants that are harmful to the environment. The Company generates power from renewable energy sources, which not only helps to reduce greenhouse gas emissions but also helps to propel economic growth in a more environmentally friendly manner. The Company is aware of its social responsibility and has deeply embedded Environmental and Social Governance (ESG) principles in its process, and all activities are carried out responsibly in accordance with these principles. We are constantly striving to improve processes and contribute to society in order to create a better future. We also assist our customers in meeting their goals for reducing carbon emissions and achieving growth with minimal environmental impact.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	The Risk Management Committee of the Board is mandated for overall risk monitoring and implementation of risk mitigation initiatives. Sustainability risk monitoring is also a part of the overall risk management and monitoring framework that this Committee is tasked with.								
9. Does the Company have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes/ No). If yes, provide details.	Yes, The Risk Management Committee of the Board is responsible for decision making on sustainability related issues of the Company.								
10. Details of review of NGRBCs by the Company:									
Subject for review	Indicate whether review provided below taken by Director/ Committee of the Board/ any other Committee								
	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)								
Performance against above policies and follow up action	The Risk Management Committee of the Board convenes to assess the Company's progress on sustainability parameters and to review the policies of the Company related to the 9 principles of the NGRBCs. During these discussions, the committee evaluates the effectiveness of the policies and implements any necessary changes to policies and procedures. The committee also provides guidance on actions to be taken and reviews progress against each parameter in subsequent meetings.								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company is in compliance with the extant regulations as applicable.								
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/ No). If yes, provide the name of the agency.	No								



12. If answer to question (1) above is 'No' i.e. not all Principles are covered by a Policy, reasons to be stated:

	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principle material to its business (Yes/ No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/ No)									
The entity does not have the financial or/ human and technical resources available for the task (Yes/ No)						NA			
It is planned to be done in the next financial year (Yes/ No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/ principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	4	Learning Attitude, Keka Introduction, group Medclaim Insurance training, BRSR principles & ESG orientation	100%
Key Managerial Personnel	4	Learning Attitude, Investor Awareness, Keka Introduction, group Medclaim Insurance training, NGRBC principles & ESG orientation	100%
Employees other than Board of Directors and KMPs	43	Learning Attitude, Keka Introduction, group Medclaim Insurance, Investor Awareness training, Time Management, Stress Management, Advanced excel Training, best out of Waste, Skill Management	89.17%
Workers	3	Keka Introduction, Safety Awareness Training	86.54%

2. Details of fines/ penalties/ punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors/ KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Monetary		Brief of the Case	Has an appeal been preferred? (Yes/ No)
		Amount (In ₹)			
Penalty/ Fine	-	BSE Limited and the National Stock Exchange of India Limited	23,600/-		No

Monetary					
NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the Case		Has an appeal been preferred? (Yes/ No)
			validation and accurate reporting. The Company has paid the fines of ₹ 5,900/ - to each exchange for delay in RPT for half-years ending September 30, 2023, and March 31, 2024, respectively and has taken steps to prevent future delays		
Settlement	-	-	0	-	-
Compounding fee	-	-	0	-	-

Non-Monetary					
NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/ No)		
Imprisonment	-	-	-	-	-
Punishment	-	-	-	-	-

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed:

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
	NA

4. Does the Company have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy:

Yes. The Company follows a robust Anti-Corruption and Anti-Bribery policy committed to transparency and responsibility in all its actions, the Company upholds legal and ethical standards. It firmly opposes any bribery, embezzlement, or corruption and abides by laws against such conduct. The policy ensures that employees maintain the highest levels of honesty, integrity, and fairness, while performing their duties with sincerity and care. It also ensures that the Company equips its employees with effective systems to uphold the best standards of ethical conduct. The same can be accessed at <https://www.kpigreenenergy.com/policies-disclosures.html>.

5. Number of Directors/ KMPs/ employees/ workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	2023-24	2022-23
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

	2023-24		2022-23	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	-	0	-



7. Provide details of any corrective action taken or underway on issues related to fines/ penalties/ action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflict of interest:

NA

8. Number of days of accounts payables ((Accounts payable *365)/ Cost of goods/ services procured) in the following format:

	2023-24	2022-23
Number of days of accounts payables	284	217

9. Open-ness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	2023-24	2022-23
Concentration of Purchases	a. Purchases from trading houses as% of total purchases	0%	0%
	b. Number of trading houses where purchases are made from	0	0
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	0%	0%
Concentration of Sales	a. Sales to dealers/ distributors as% of total sales	0%	0%
	b. Number of dealers/ distributors to whom sales are made	0	0
	c. Sales to top 10 dealers/ distributors as% of total sales to dealers/ distributors	0%	0%
Share of RPTs in	a. Purchases with related parties/ Total Purchases	26.61%	5.85%
	b. Sales to related parties/ Total Sales	2.56%	0.01%
	c. Loans & advances given to related parties/ Total loans & advances	29.76%	40.02%
	d. Investments in related parties/ Total Investments made	0	0

Principle 2: Business should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of products and processes to total R&D and capex investments made by the entity, respectively:

Segment	2023-24	2022-23	Details of improvements in environmental and social impacts
Sustainable R&D %age	-	-	-
Sustainable Capex %	100%	100%	The direct and indirect capex incurred by the Company for development of renewable energy projects. The renewable energy shall result in clean power without any GHG and PM pollution. It also creates a lot of livelihoods for locals.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/ No)

Yes

b. If yes, what percentage of inputs were sourced sustainably?

100%

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life.

Not applicable due to the nature of the electricity generation business.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/ No).

Not applicable due to the nature of the electricity generation business.

If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?

Not applicable due to the nature of the electricity generation business.

Principle 3: Business should respect and promote the well-being of all employees, including those in their value chains

Essential indicators:

1. Well-being of employees and workers

a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/ A)	Number (C)	% (C/ A)	Number (D)	% (D/ A)	Number (E)	% (E/ A)	Number (F)	% (F/ A)
Permanent Employees											
Male	283	283	100%	283	100%	0	0%	0	0%	0	0%
Female	33	33	100%	33	100%	33	100%	0	0%	0	0%
Total	316	316	100%	316	100%	33	10.44%	0	0%	0	0%
Other than Permanent Employees											
Male	0	0	0%	0	0%	0	0%	0	0%	0	0%
Female	0	0	0%	0	0%	0	0%	0	0%	0	0%
Total	0	0	0%	0	0%	0	0%	0	0%	0	0%

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/ A)	Number (C)	% (C/ A)	Number (D)	% (D/ A)	Number (E)	% (E/ A)	Number (F)	% (F/ A)
Permanent Workers											
Male	47	0	0%	47	100%	0	0%	0	0%	0	0%
Female	5	0	0%	5	100%	0	0%	0	0%	0	0%
Total	52	0	0%	52	100%	0	0%	0	0%	0	0%
Other than Permanent Workers											
Male	0	0	0%	0	0%	0	0%	0	0%	0	0%
Female	0	0	0%	0	0%	0	0%	0	0%	0	0%
Total	0	0	0%	0	0%	0	0%	0	0%	0	0%

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent):

	2023-24	2022-23
Cost incurred on well-being measures as a% of total revenue of the Company	0.01%	0.01%

2. Details of retirement benefits, for Current FY and Previous Financial Year:

Benefits	2023-24			2022-23		
	No. of employees covered as a% of total employees	No. of workers covered as a% of total workers	Deducted and deposited with the authority (Y/ N/ N.A.)	No. of employees covered as a% of total employees	No. of workers covered as a% of total workers	Deducted and deposited with the authority (Y/ N/ N.A.)
PF	70.89%	0%	Yes	66.00%	0%	Yes
Gratuity	100%	0%	Yes	100%	0%	NA
ESI	9.18%	0%	Yes	18%	0%	Yes
Others	0%	0%	-	-	-	-



3. Accessibility of workplaces

Are the premises/ offices of the Company accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes. The Company ensures that all its premises and offices are fully accessible to differently abled employees and workers as well as visitors & guests in accordance with the Rights of Persona with Disabilities Act, 2016.

4. Does the Company have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016?

The Company strongly stands against discrimination based on gender, caste, religion, disability, or sex. It is fully committed to providing equal opportunities to everyone, fostering an inclusive and fair environment.

If so, provide a web-link to the policy.

<http://www.kpigreenenergy.com/policies-disclosures.html>

5. Return to work and Retention rates of permanent employees and workers that took parental leave:

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	NA	NA	NA	NA
Female	Nil	Nil	NA	NA
Total	Nil	Nil	NA	NA

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker?

Yes

If yes, give details of the mechanism in brief:

Grievances mechanism available?		If yes, provide details
Permanent workers	Yes	A grievance redressal mechanism is available for permanent Workers. The system is designed to redress the grievance within a defined timeline of 15 working days. The grievances are resolved in fair and time bound manner maintaining utmost confidentiality.
Other than permanent workers	Yes	Not Applicable Because we do not have any other than permanent workers
Permanent employees	Yes	A grievance redressal mechanism is available for permanent employees. The system is designed to redress the grievance within a defined timeline of 15 working days. The grievances are resolved in fair and time bound manner maintaining utmost confidentiality.
Other than permanent employees	Yes	Not Applicable Because we do not have any other than permanent employees

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	2023-24			2022-23		
	Total employees/workers in respective category (A)	No. of employees/workers in respective category, who are part of association(s) or Union (B)	% (B/ A)	Total employees/workers in respective category (C)	No. of employees/workers in respective category, who are part of association(s) or Union (D)	% (D/ C)
Total Permanent Employees	316	0	0%	206	0	0%
- Male	283	0	0%	188	0	0%
- Female	33	0	0%	18	0	0%
Total Permanent Workers	52	0	0%	42	0	0%
- Male	47	0	0%	42	0	0%
- Female	5	0	0%	0	0	0%

8. Details of training given to employees and workers:

Category	FY2024					FY2023				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	283	100	35.34%	100	35.34%	230	200	86.96%	190	82.61%
Female	33	7	21.21%	7	21.21%	18	18	100%	16	88.89%
Total	316	107	33.86%	107	100%	248	218	87.90%	206	86.06%
Workers										
Male	47	42	89.36%	47	100%	0	0	0%	0	0%
Female	5	0	0%	5	100%	0	0	0%	0	0%
Total	52	42	80.77%	52	100%	0	0	0%	0	0%

9. Details of performance and career development reviews of employees and workers:

Category	FY2024			FY2023		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	283	132	46.64%	230	84	36.52%
Female	33	14	42.42%	18	10	55.56%
Total	316	146	46.20%	248	94	37.90%
Workers						
Male	47	0	0%	0	0	0%
Female	5	0	0%	0	0	0%
Total	52	0	0%	0	0	0%

10. Health and safety management system:

- Whether an occupational health and safety management system has been implemented by the entity? If yes, the coverage of such system?**

Yes, the Company is dedicated to preventing all work-related injuries, integrating health and safety as a fundamental part of its operations and fostering a "Zero Harm" culture. Committed to going beyond statutory health and safety requirements, the Group upholds the highest standards and ensures that employees, associates, contractors, and suppliers receive thorough training in safe working practices. This commitment is applied consistently across all sites and offices.
- What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

The Company conducts initial and periodic workplace inspections of the works place to identify the new or recurring hazards, investigate injuries, illness, incident, and close calls/ near misses to determine the underline hazards ,their causes and safety and health programs.
- Whether you have processes for workers to report work related hazards and to remove themselves from such risks?**

Yes, we have developed an in-house mechanism to enable employees to raise any safety-related concerns.
- Do the employees/ worker of the entity have access to non-occupational medical and healthcare services?**

Yes, the permanent employees have access to non-occupational medical and healthcare services.

11. Details of safety related incidents, in the following format:

Safety Incident/ Number	Category	FY2024	FY2023
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	2	0
	Workers	3	0



Safety Incident/ Number	Category	FY2024	FY2023
No. of fatalities	Employees	1	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy workplace:

The Company places a strong emphasis on prioritizing the safety of its workforce and has introduced various initiatives to reduce workplace injuries and promote safety awareness. To achieve this, the Company conducts training programs that focus on employee well-being. Furthermore, the Company has formulated an Environment, Health, and Safety (EHS) policy, accessible through its official website at <https://www.kpigreenenergy.com/policies-disclosures.html>.

13. Number of Complaints on the following made by employees and workers:

	2023-24			2022-23		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	0	0	Nil	0	0	Nil
Health & Safety	0	0	Nil	0	0	Nil

14. Assessments for the year:

	% of plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100% of plants and offices were assessed by internal team of the Company.
Working Conditions	100% of plants and offices were assessed by internal team of the Company.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/ concerns arising from assessments of health & safety practices and working conditions:

Safety-related accidents are thoroughly investigated, and the findings from these investigations are used to prevent the recurrence of similar incidents. The effectiveness of corrective actions is evaluated during safety audits conducted by the Company's internal team. Significant risks and concerns identified through Health and Safety assessments are addressed by leveraging technology and digitization, enhancing safety capabilities, and implementing robust monitoring and supervision processes.

Principle 4: Business should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the Company:

The Company has categorized its stakeholders into 2 segments i.e. Internal Stakeholders & External Stakeholders. The Company has in place processes to identify and engage with its various stakeholders to deepen its insights into their needs and expectations and to develop sustainable strategies for the growth of the organization. Stakeholder engagement also plays a critical role in identifying and managing risks and opportunities in business operations. The Company has identified Customers, Communities, Business Partners/ Vendors/ Contractors, Employees, Regulatory Bodies, Shareholders/ Investors as our key stakeholders that are critical for the success of the Company and to take it forward on the path of sustainability.

2. List of stakeholder groups identified as key for the Company and the frequency of engagement with each stakeholder group:

Stakeholder Group	Whether identified as vulnerable & marginalised group (Yes/ No)	Channels of communication	Frequency of engagement	Purpose and scope of engagement including key topics and concerns raised during such engagement
Communities	No	CSR initiatives and interventions, Community Meetings	Ongoing	Positively touching lives of people and thereby enhancing their quality of life and overall well-being through education, CSR, infrastructure, health camps etc

Stakeholder Group	Whether identified as vulnerable & marginalised group (Yes/ No)	Channels of communication	Frequency of engagement	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors (Other than Shareholders)	No	Scheduled investor meets, Quarterly results call, Participation in events/ platforms organised by investors	Ongoing	Stakeholder support and feedback on operations provides continuous guidance for the management and governance.
Shareholders	No	Annual General Meeting, Disclosure tools including Integrated Reports and Investor Presentations, Email, Complaints and grievance Management	Annual, Need basis	Keeping communications channels open with analysts and investor community and helps to connect them with management
Employees & workers	No	Emails, newsletters, and magazines, Employee engagement programmes,	Ongoing	Initiatives to improve the work environment, Training and skill development programmes, Health and safety, rewards and recognition.
Customers	No	Meeting, Email, SMS, Website, social media	Ongoing	Power generation planning and scheduling, Timely and proactive communication on reconciliation, settlements and redressal of grievances.
Suppliers/ Value chain partners	No	On-site quality audits of suppliers, Vendor due diligence and prequalification meetings, social media, Email, Website	Ongoing	Quality, Sustainability, Cost, Initiatives to improve the work environment.
Regulators	No	Scheduled meetings, Regular liaisoning, Industry forums, Issue based meetings, Email, Website	Ongoing	Compliance monitoring and management, Payment of statutory levies, Submission of information and reports, Regular engagement with authorities on issues being faced by various business teams, views and suggestions on various upcoming policy and regulatory

Principle 5: Business should respect and promote human rights

Essential Indicators

- Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	2023-24			2022-23		
	Total (A)	No. of employees/ workers covered (B)	% (B/ A)	Total (C)	No. of employees/ workers covered (D)	% (D/ C)
Employees						
Permanent	316	200	63.29%	206	200	97%
Other than Permanent	0	0	0%	42	25	60%
Total Employees	316	200	63.29%	248	225	91%
Workers						
Permanent	52	52	100%	0		0.00%
Other than Permanent				NIL		
Total Workers	52	52	100%	0		0.00%



2. Details of minimum wages paid to employees and workers, in the following format:

Category	2023-24					2022-23				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	316	2	0.63%	314	99.37%	206	0	0%	206	100%
Male	283	2	0.71%	281	99.29%	188	0	0%	188	100%
Female	33	0	0%	33	100%	18	0	0%	18	100%
Other than Permanent	0	0	0	0	0	42	0	0	42	100%
Male	0	0	0	0	0	42	0	0	42	100%
Female	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent	52	35	67.31%	17	32.69%	0	0	0%	0	0%
Male	47	33	70.21%	14	29.79%	0	0	0%	0	0%
Female	5	2	40%	3	60%	0	0	0	0	0
Other than Permanent	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0

3. Details of remuneration/ salary/ wages, in the following format:

a. Median remuneration/ wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	2	14,12,045 INR	0	0 INR
Key Managerial Personnel (KMP)	1	3,57,484 INR	1	1,00,202 INR
Employees other than BoD and KMP	280	30,341 INR	32	30,000 INR
Workers	47	13,860 INR	5	15,000 INR

b. Gross wages paid to females as% of total wages paid by the company, in the following format:

	2023-24	2022-23
Gross wages paid to females as% of total wages paid by the company	7.40%	12.98%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?

Yes. Human rights is an issue of great sensitivity, and at KP, there is a strict policy of zero tolerance towards any form of human rights violation. In cases where human rights violations are reported, they are taken seriously and thoroughly investigated by a committee appointed by the Management specifically for this purpose.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues:

The Company has implemented a robust process to address employee concerns proactively. This process includes investigating issues through a dedicated Grievance Redressal mechanism. Employees also have the option to communicate their concerns by submitting a grievance letter to their respective HR departments. A dedicated High-Level Committee is responsible for carefully addressing and resolving the matter with utmost care and attention. These mechanisms form the bedrock of fostering a diverse and inclusive workplace culture.

6. Number of Complaints on the following made by employees and workers in the previous financial year:

	2023-24			2022-23		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	0	0	-	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	Not Applicable	0	0	-
Forced Labour/ Involuntary Labour	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other Human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY2024	FY2023
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a% of female employees/ workers	0%	0%
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases:

The Company is committed to cultivating a diverse and inclusive culture, encouraging employees to be their true selves at work. It upholds equal opportunity for everyone, regardless of gender, religion, caste, race, age, community, physical ability, or gender orientation, through a non-discriminatory policy framework. By prioritizing a safe and supportive work environment, the Company enables employees to excel. A strong Grievance Redressal process further solidifies the foundation for this diverse and inclusive workplace culture.

9. Do human rights requirements form part of your business agreements and contracts?

Yes. Several of our business agreements and contracts do include Company's expectations to promote sustainability, fair competition and respect for human rights. Further, the majority of our prominent vendors and customers, who significantly contribute to our business, are well-established corporations with their own comprehensive systems and policies that encompass all aspects of business practices, including Human Rights compliance.

10. Assessment for the year:

	% of the Company's plants and offices that were assessed (by the Company or statutory authorities or third parties)
Child Labour	100%
Forced Labour/ Involuntary Labour	100%
Sexual Harassment	100%
Discrimination at workplace	100%
Wages	100%

11. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at Question 10 above:

We have implemented robust corrective actions to mitigate risks concerning child labour, forced labour, sexual harassment, workplace discrimination, and wage issues. These measures include stringent policy enforcement, regular audits, targeted training sessions, and the establishment of grievance mechanisms to ensure a fair and safe working environment for all employees.



Principle 6: Business should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	2023-24	2022-23
From Renewable sources		
Total electricity consumption (A)	20,59,56,00,000 KJ	4,69,33,20,00,000 KJ
Total fuel consumption (B)	0 KJ	0 KJ
Energy consumption through other sources (C)	0 KJ	0 KJ
Total energy consumption (A+B+C)	20,59,56,00,000 KJ	4,69,33,20,00,000 KJ
From Non-renewable sources		
Total electricity consumption (D)	68,50,22,400 KJ	87,17,58,000 KJ
Total fuel consumption (E)	3,83,99,99,244 KJ	2,36,27,13,346 KJ
Energy consumption through other sources (F)	0 KJ	0 KJ
Total energy consumption from non-renewable sources (D+E+F)	4,52,50,21,644 KJ	3,23,44,71,346 KJ
Total energy consumption (A+B+C+D+E+F)	25,12,06,21,644 KJ	4,72,56,64,71,346 KJ
Energy intensity per rupee of turnover	243696.58 KJ/ L INR	7303572.09 KJ/ L INR
Energy intensity per rupee of turnover adjusted for purchasing power parity (PPP) (Total energy consumed/ Revenue from operations adjusted for PPP)	4927544.77 KJ/ (PPP Adjusted) L INR	147678227.61 KJ/ (PPP Adjusted) L INR
Energy intensity in terms of physical output	KJ/ 0	KJ/ 0
Energy intensity (optional) – the relevant metric may be selected by the Company	KJ/ 0	KJ/ 0

Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency?

No

2. Does the Company have any sites/ facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India?

No. The PAT scheme is not applicable to the Company's business.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	2023-24	2022-23
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.00 Kilolitre	0.00 Kilolitre
(ii) Groundwater	0.00 Kilolitre	0.00 Kilolitre
(iii) Third party water	7165.19 Kilolitre	3456.00 Kilolitre
(iv) Seawater/ desalinated water	0.00 Kilolitre	0.00 Kilolitre
(v) Others	0.00 Kilolitre	0.00 Kilolitre
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	7165.19 Kilolitre	3456.00 Kilolitre
Total volume of water consumption (in kilolitres)	7165.19 Kilolitre	3456.00 Kilolitre
Water intensity per rupee of turnover (Total Water consumption/ Revenue from operations)	69.51 L/ L INR	53.41 L/ L INR
Water intensity per rupee of turnover adjusted for purchasing power parity (PPP) (Total water consumption/ Revenue from operations adjusted for PPP)	1405.49 (PPP Adjusted)/ L INR	1080.01 L (PPP Adjusted)/ L INR
Water intensity in terms of physical output	L/ 0	L/ 0
Water intensity (optional) – the relevant metric may be selected by the entity	L/ 0	L/ 0

Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency?

No

4. Provide the following details related to water discharge:

Parameter	FY 2024	FY 2023
Water discharge by source (in kilolitres)		
(i) To Surface water		
- No treatment	0.00 Kiloliter	0.00 Kiloliter
- With treatment – please specify level of treatment	0.00 Kiloliter	0.00 Kiloliter
(ii) To Groundwater		
- No treatment	0.00 Kiloliter	0.00 Kiloliter
- With treatment – please specify level of treatment	0.00 Kiloliter	0.00 Kiloliter
(iii) To Seawater		
- No treatment	0.00 Kiloliter	0.00 Kiloliter
- With treatment – please specify level of treatment	0.00 Kiloliter	0.00 Kiloliter
(iv) Sent to third-parties		
- No treatment	0.00 Kiloliter	0.00 Kiloliter
- With treatment – please specify level of treatment	0.00 Kiloliter	0.00 Kiloliter
(v) Others		
- No treatment	0.00 Kiloliter	0.00 Kiloliter
- With treatment – please specify level of treatment	0.00 Kiloliter	0.00 Kiloliter
Total water discharged (in kilolitres)	0.00 Kiloliter	0.00 Kiloliter

Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency?

No

5. Has the Company implemented a mechanism for Zero Liquid Discharge?

No

Note:

Not Applicable, The Renewable energy generation business does not involve any liquid discharge that could affect the environment or the water resources. Therefore, the Company is not subject to the regulations, or the permits related to liquid waste management

6. Please provide details of air emissions (other than GHG emissions) by the Company, in the following format:

Parameter	Unit	2023-24	2022-23
NOx			
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)		NA	
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others – please specify			

Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency?

No

7. Provide details of greenhouse gas emissions (Scope1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	2023-24	2022-23
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	T CO ₂ e	285.17	175.46
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	T CO ₂ e	135.10	171.93
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations)	T CO ₂ e/ L INR	0.08	0.11



Parameter	Unit	2023-24	2022-23
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for purchasing power parity (PPP)	T CO2e (PP P Adjusted)/ L INR	0.08	0.11
Total Scope 1 and Scope 2 emission intensity in terms of physical output	T CO2e/ 0	NA	NA
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	T CO2e/ 0		

Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency?

No

8. Does the Company have any project related to reducing Green House Gas emission? If yes, then provide details:

The Company has taken proactive measures to promote environmental sustainability, leading to significant positive impacts. To increase green cover and combat deforestation, the Company has planted numerous trees across various locations, with ongoing maintenance to ensure their health and growth. In line with its commitment to renewable energy, the Company has implemented Solar Power Plant and Windmill projects, advancing clean and sustainable energy generation. To further reduce energy consumption and carbon emissions, the Company has upgraded to high-energy efficient equipment, fostering a greener operational approach. Additionally, the Company has introduced measures to optimize energy use in its buildings, reducing waste and improving overall efficiency. Recognizing the importance of public engagement, the Company has conducted awareness programs focused on greenhouse gas (GHG) reduction, encouraging stakeholders to join in collective efforts for environmental preservation.

9. Provide details related to waste management by the Company, in the following format:

Parameter	2023-24	2022-23
Total Waste generated (in metric tonnes)		
Plastic waste (A)		
E-waste (B)		
Bio-medical waste (C)		
Construction and demolition waste (D)		
Battery waste (E)		
Radioactive waste (F)		
Other Hazardous Waste. Please specify, if any. (G)		
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)		
Total (A + B + C + D + E + F + G + H)		
Waste intensity per rupee of turnover (Total Water generated/ Revenue from operations)	0/ L INR	0/ L INR
Waste intensity per rupee of turnover adjusted for purchasing power parity (PPP) Total Water generated/ Revenue from operations adjusted for PPP	0 (PPP Adjusted)/ L INR	0 (PPP Adjusted)/ L INR
Waste intensity in terms of physical output	-	-
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled		
(ii) Re-used		
(iii) Other recovery operations		
Total		
For each category of waste generated, total waste disposed of through disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other disposal operations	0	0
Total	0	0

Not applicable due to the nature of the electricity generation business. The Company generates miniscule plastic and e waste in its processes. There is no other type of waste generated.

Data related to plastic and e-waste is reused/ recycled is under compilation and would be reported from the subsequent reporting periods.

Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency?

No

10. Briefly describe the waste management practices adopted in your establishment. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes:

The Company generates electricity through renewable projects, producing Green electricity, and therefore, generates no hazardous waste.

11. If the entity has operations/ offices in/ around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/ clearances are required, please specify details in the following format:

Sr. No.	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval/ clearance are being complied with? (Y/ N) If no, the reasons thereof and corrective action taken, if any.
NA			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/ No)	Relevant Web link
NA					

13. Applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection Act and rules thereunder (Y/ N). If not, provide details of all such non-compliances, in the following format:

Yes, all plants of the Company, as on date, compliant with applicable environmental laws/ regulations and guidelines.

Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential indicators

1. a. Number of affiliations with trade and industry chambers/ associations:

1

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the Company is a member of/ affiliated to:

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National)
NIL		

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the Company, based on adverse orders from regulatory authorities:

Name of the authority	Brief of the case	Corrective action taken
NA		

Principle 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity, based on applicable laws, in the current financial year:

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/ No)	Relevant Web link
NA					



2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by the Company, in the following format:

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amount paid to PAFs in the FY (In ₹)
NA						

3. Describe the mechanisms to receive and redress grievances of the community:

The Company is committed to actively engaging with the community and ensuring that their grievances are heard and appropriately redressed. During the engagements any concerns raised are systematically gathered and adeptly addressed.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	2023-24	2022-23
% of materials sourced from MSMEs/ small producers	7.50%	21.61%
% of materials sourced directly from India	100%	100%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/ on contract basis) in the following locations, as% of total wage cost:

Location	2023-24	2022-23
Rural	55%	63%
Semi-Urban	0%	0%
Urban	45%	37%
Metropolitan	0%	0%

Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback:

We have well defined systems for receiving and responding to consumer complaints and feedback. Consumers can share their complaint and feedback via email. Timely and effective redressal of concerns/ complaints raised by our stakeholders is a key priority for our businesses. To ensure this, the Company offers a dedicated email and contact number, which are prominently featured on its official website, for addressing consumer grievances.

2. Turnover of products and/ services as a percentage of turnover from all products/ service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	0%
Safe and responsible usage	0%
Recycling and/ or safe disposal	0%

3. Number of consumer complaints in respect of the following:

	2023-24			2022-23		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	NIL	NIL	NIL	NIL	NIL	NIL
Advertising	NIL	NIL	NIL	NIL	NIL	NIL
Cyber-security	NIL	NIL	NIL	NIL	NIL	NIL
Delivery of essential services	NIL	NIL	NIL	NIL	NIL	NIL
Restrictive Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Unfair Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Other (product related)	NIL	NIL	NIL	NIL	NIL	NIL

**4. Details of instances of product recalls on account of safety issues:**

	Number	Reasons for recall
Voluntary recalls	NIL	NA
Forced recalls	NIL	NA

5. Does the Company have a framework/ policy on cyber security and risks related to data privacy? (Yes/ No) If available, provide a web-link of the policy:

Yes, we have a cyber security and data privacy policy in line with its commitment to establishing and improving cyber security preparedness and minimizing exposure to associated risks. The weblink for the same is <https://www.kpigreenenergy.com/privacy-policy.html>.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/ action taken by regulatory authorities on safety of products/ services:

Not Applicable, considering the nature of Company's product and services offerings.

7. Provide the following information relating to data breaches:

- Number of instances of data breaches:** NIL
- Percentage of data breaches involving personally identifiable information of customers:** NIL
- Impact, if any, of the data breaches:** NIL